

## CONSORTIUM

### Coordinator

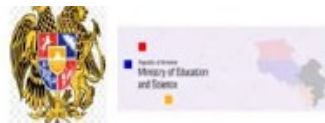
- ◆ AlmaLaurea Inter-University Consortium (Italy)

### Armenian Partners

- ◆ Ministry of Education and Science of Armenia
- ◆ Ministry of Labour and Social Issues of Armenia
- ◆ Armenian National Students Association
- ◆ Armenian National Center For Professional Education and Quality Assurance
- ◆ Union of Manufacturers and Businessmen of Armenia
- ◆ Yerevan State University
- ◆ State Engineering University of Armenia
- ◆ Yerevan State University of Architecture and Construction
- ◆ Armenian State Agrarian University
- ◆ Armenian State University of Economics
- ◆ Yerevan State Academy of Fine Arts
- ◆ Gavar State University
- ◆ Gyumri State Pedagogic University

### European Partners

- ◆ University of Minho (Portugal)
- ◆ University of Huelva (Spain)
- ◆ University Las Palmas of Gran Canaria (Spain)



## HEN-GEAR PROJECT

*Higher Education Network  
for Human Capital Assessment  
and Graduate Employability  
in Armenia*

[www.hen-gear.net](http://www.hen-gear.net)

Tempus-Structural Measures

project No. 530373-TEMPUS-1-2012-IT-SMGR

October 2012- October 2015

# HEN-GEAR PROJECT

## Project Description

The project aims at uphold the higher education reforms and modernization process in place in Eastern Neighboring Area, by **addressing quality assessment and support of graduates' employability in Armenia.**

Important steps have been done in the area, as the shift towards further integration of employment policy into the overall policy framework (2008-2012 Sustainable Development Programme-SDP), yet youth unemployment remains a serious issue. Moreover, current information base do not allow the systematic monitoring of the training system, of the labor market, and to the link between them, to forecast skills requirements of the labor market and training needs (World Bank 2006).

The project will thus support Armenian Universities in identifying instruments and methodologies to improve the effectiveness of the education system through the implementation, at local level, of the **Armenian graduates database**, that, following the AlmaLaurea model in Italy, pursue two main goals:

- ♦ *provide an efficient tool to the Universities and the Government for the monitoring of long lasting impact of HE on society and for the improving educational supply accordingly;*
- ♦ *supporting employability and networking between education system and the business sector.*

The system will allow enterprises to search for graduates to employ according to specific skill needs while allowing graduates comprehensive and democratic access to labour market.



# HEN-GEAR PROJECT

## General Objectives

The projects aims at establish an integrated demand supply matching model based on the graduates' database designed for:

- ♦ **collect and analyze data on university and graduates performances** (providing reliable, continuous and updated documentation for assessing the HE system at support of the ongoing reform process)
- ♦ **facilitate the placement of graduates in the labour market** (ensuring a better match between education and employment)
- ♦ **improve internal and external efficiency of the higher education system**

## Specific Objectives

The project envisages the following specific objectives:

- ♦ **implement the Armenian database of university graduates**
- ♦ **produce the first Armenian Graduates Profile Survey**
- ♦ **design of the first Armenian Graduates Job conditions Survey (one year after graduation)**
- ♦ **set up a Qualified System of Armenian Graduates Placement**

# HEN-GEAR PROJECT

## Outcomes and Target Groups

The HEN-GEAR project envisages the following **outcomes and beneficiaries:**

### Governing bodies of Higher Education and Labour

- ♦ **Regular provision of effective, efficient and transparent indicators** and documentation for monitoring needs, budget share allocation, evaluation of universities performance

### Partner Universities

- ♦ **Obtain reliable, timely and regularly updated statistical data** useful for improving educational programmes
- ♦ **Have documentary evidence** for all decisional processes and activity planning
- ♦ **Get a comprehensive system of information** for the assessment of both internal and external efficiency
- ♦ **Facilitate the placement** of graduates in labour markets

### Armenian Graduates/Graduands

- ♦ **Free of charge get and use of placement services**
- ♦ **Easy access to information on job/internship opportunities**
- ♦ **Improve career guidance and placement opportunities**
- ♦ **Certification of academic career**
- ♦ **Democratic and qualified access to labour market**

### Firms and Local business

- ♦ **Availability of CV** regularly updated by graduates
- ♦ **CV search facilities** for human resource selection and recruitment purposes
- ♦ **Possibility to check and compare profiles of graduates to hire**

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